



WORK ETHIC CERTIFICATION PROGRAM

The development and adoption of a community and employer-recognized Work Ethic Certificate (WEC) is critical to providing a pipeline of skilled high school graduates for today's workforce. The employability skills recognized in the Governor's WEC have been vetted by Hoosier employers, community based organizations and post-secondary education institutions and are designed to encourage students to meet the benchmarks that will assist them in their college or career goals.

Students participating in the WEC program will be measured in nine areas of academic and employability skills competency. In compliance with the Governor's Work Ethic Certification Program, five subjective measures (Persistence; Respectfulness; Initiative; Dependability; Efficiency) will be evaluated. Students must **complete 6 hours of community service, have a GPA of 2.0 or higher and meet all graduation requirements, have an attendance rate of 98% with fewer than 4 sign-in/sign-outs from school, and one or fewer discipline referrals for the year.**

Based on discussions with the district's administration and many from the business community we believe that the requirements for a student to earn the Work Ethic Certificate are rigorous and that students earning the certificate have demonstrated the academic and work-based skills needed to become successful employees.

Locally and statewide, businesses are committing their support to this program and to the students earning the certificate. There are benefits to students for earning this certificate as well! Student earning the certificate may receive additional benefits from a participating employer. Possible benefits may include:

- Guaranteed Job Interview
- Increased Base Pay
- College Orientation Class Waived
- Professional Mentoring
- Bonus Vacation day(s)
- Sign-on Bonus
- Tuition Reimbursement
- Health Club Membership
- Flexible Scheduling

To enroll your student in the Governor's Work Ethic Certificate, please complete the following form and submit it to the Churubusco Jr./Sr. High School Main Office.

Student Name (please print): _____

Student Signature: _____

Date: _____

Parent Name (please print): _____

Parent Signature: _____

Date: _____

Parent Email: _____

If you have any questions about the Governor's Work Ethic Certificate Program, please contact:

Lawrence Ruiz, Talent Development Director- RuizL@sqcs.k12.in.us- 1 Eagle Drive, Churubusco, IN 46723

